

RAELIN BLISS, BA, B.Comm, M.Ed, CPHR

VICE PRESIDENT, HUMAN RESOURCES

raelin.bliss@suncorpvaluations.com

PROFESSIONAL PROFILE

Raelin joined Suncorp in November 2020 and has held a series of progressive HR roles, including Senior HR Business Partner, HR Manager and currently serves as Vice President of Human Resources.

With over 25 years of Human Resources experience – primarily in the public sector – Raelin has consistently deepened her strategic impact, led key initiatives and contributed to the organization's people strategy.

Raelin is known for her collaborative approach, strategic insight, and commitment to fostering healthy, high-performing workplaces.

Raelin holds undergraduate degrees in History and Commerce, a Master's in Lifelong Learning and Adult Education, and is a Chartered Professional in Human Resources (CPHR).

QUALIFICATIONS AND PROFESSIONAL MEMBERSHIP

Chartered Professional in Human Resources – 2019 to Present

University of Saskatchewan

- Bachelor of Arts (History) - 1997
- Bachelor of Commerce (Human Resources Management) - 2000
- Master of Education (Lifelong Learning and Adult Education) – 2008

Facilitator, The Working Mind: Workplace Mental Health and Wellness, previously certified

EMPLOYMENT HISTORY

Vice President, Human Resources

Suncorp Valuations, 2025 – Present

Provide strategic leadership in the design and delivery of HR services, policies and programs across employee relations, culture and people strategy, while driving the ongoing strategy to position the organization as an Employer of Choice.

Manager, HR Business Partners*City of Saskatoon, 2019-2020*

Led the creation of a new HR Business Partner function, providing strategic leadership to a team of 10 and fostering strong relationships with senior leaders to deliver integrated HR solutions. Championed process improvements and aligned people strategies with business objectives across client groups.

Various HR Roles*University of Saskatchewan, 2003-2019*

Held multiple roles, including **Senior HR Consultant in Organizational Development & Effectiveness**, where Raelin led institution-wide people strategies aligned with strategic priorities. Her work focused on onboarding, engagement, strategic workforce planning, change leadership and team development.

As **Senior Wellness Consultant and Team Lead**, she oversaw wellness initiatives and disability programs, managed third-party providers, and co-chaired the launch of a university-wide wellness strategy.

Earlier, as a **Senior HR Consultant in Consulting Services**, Raelin partnered with senior leaders to deliver proactive HR solutions, facilitate leadership development, and represent the employer in complex labor relations matters.

Her foundational HR experience includes roles in compensation and recruitment at both the University of Saskatchewan and University of Calgary (2000-2003), as well as early HR work with the Saskatoon Health Region (2000).

TRAINING AND DEVELOPMENT

- Emotional Intelligence and Diversity, *Emotional Intelligence and Diversity Institute* (2019)
- Facilitative Leadership, *Institute for Social Change* (2018)
- Adaptive Leadership (2018)
- Strategic Workforce Planning, *Human Capital Institute* (2018)
- Change Management, *Prosci ADKAR model* (2017)
- Mental Health First Aid, *Mental Health Commission of Canada* (2015)
- Level I Violence Threat Risk Assessment Training, *Canadian Centre for Threat Assessment & Trauma Response* (2014)
- Effective Communications & Human Relations/Skills for Success, *Dale Carnegie* (2012)
- Managing Difficult Conversations, *Crucial Conversations* (2010)
- Organizational Diagnosis: Building Commitment for Intentional Change, *Community at Work* (2008)
- Myers-Briggs Type Indicator (MBTI) Step I and II (2008)
- Interest Based Bargaining (2005)
- The 7 Habits of Highly Effective People, *FranklinCovey* (2002)