

**THÉRÈSE BRUYÈRE**  
**DIRECTOR, HUMAN RESOURCES**

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## **PROFESSIONAL PROFILE**

Thérèse joined Suncorp in 2017 as the director of human resources.

Thérèse is a fluently bilingual professional with operational and human resources experience in the Municipal, Public Service, Global Mining, Retail, Co-operative Wholesale, and Law sectors. Thérèse provides many areas of expertise including strategic HR, systems and metrics, project management, change management, marketing, branding, and communication.

Thérèse holds a Human Resources Management Certificate from Algonquin College, and a Business Administration Diploma from Heritage College.

## **QUALIFICATIONS AND PROFESSIONAL MEMBERSHIPS**

### **Algonquin College**

- Human Resources Management Certificate

### **Heritage College**

- Business Administration Diploma

### **Canadian Human Resources Professionals – Saskatchewan Chapter (CHPRSK)**

- Active member

### **Canadian Payroll Association**

- Active member

## **CONTINUING PROFESSIONAL DEVELOPMENT**

Thérèse Bruyère is dedicated to on-going professional development including:

### **Athabasca University**

- Currently working towards obtaining a Bachelor's degree in Human Resources and Labour Relations.

### **Continuous Learning**

- Exceptional Customer Service Training - Disney Institute
- Occupational Health and Safety Training - WorkSafe Saskatchewan
- Employment and Labour Standards – Canadian Payroll Association
- Succession Planning and Competency Model Training - Lominger (Korn Ferry)
- Workforce Planning Training - Human Capital Institute
- Policy Development Training - Public Service

- How to Manage in a Unionized Environment Training - City of Ottawa
- Project Management Training - City of Ottawa
- Crucial Conversation Training - Federated Co-operatives Limited
- Change Management Workshop - Federated Co-operatives Limited

## **EMPLOYMENT HISTORY**

### **Director, Human Resources**

Suncorp Valuations, Saskatoon, Saskatchewan 2017 – Present

- Provide leadership in designing and delivering HR services and policies, employee relations, culture and people strategy, organizational development, talent management and development, recruitment and retention strategies to increase organizational capacity, competitiveness and performance.

### **Manager, Human Resources & Administration**

Robertson Stromberg, Saskatoon, Saskatchewan 2016 – 2017

- Oversaw the human resources and operations of a law firm consisting of 30+ lawyers and 30+ support staff.

### **Manager, Talent Acquisition & Workforce Planning**

Federated Co-operatives Limited, Saskatoon, Saskatchewan 2013 – 2016

- Led the Talent Acquisition function during a time of transformational change and doubled the team to meet the growth of the organization.

### **Senior Resourcing Specialist – Potash Division**

BHP Billiton, Saskatoon, Saskatchewan 2011 – 2013

- Successfully recruited 100+ technical and high level positions for the new Potash Division in Saskatchewan.

### **Senior Human Resources Advisor & Acting HR Manager**

National Capital Commission, Ottawa, Ontario 2009 – 2011

- Guided a team of HR Advisors, developed and reviewed HR policies and programs, worked with the VP of HR, external Consultant and all Senior Leaders on a branding and culture initiative.

### **Staffing Officer – Corporate Services**

City of Ottawa, Ottawa, Ontario 2005 – 2009

- Led large recruitment campaigns, worked with all portfolios within the City of Ottawa, and managed 175-200 requisitions per year.

### **Operations Manager – Social Services Office**

City of Ottawa, Ottawa, Ontario 1999 – 2005

- Oversaw the operations of a downtown Social Assistance office of 200+ employees and managed a team of 16 employees.

## **UNIQUE PROFESSIONAL ACHIEVEMENTS**

- Achievement Award for the Successful Completion and Implementation of the File Records Project.
  - Conversion of 40,000 paper files to electronic filing system with the City of Ottawa, Social Services Department.
- Achievement Award for the Successful Completion of a Large Move and Renovation Project.
  - Lead project manager for the renovation of the downtown Social Services Office with the City of Ottawa that was delivered on budget and on time.
- Exceptional Service Recognition.
  - Received a personal recognition by the City Manager of the City of Ottawa for the efforts of finding shelter and providing food to 20+ homeless individuals who were squatting on City of Ottawa grounds and ordered to leave.

## **VOLUNTEERISM AND COMMUNITY**

- Current Volunteer - Prairie Hospice Society
- Yearly Fundraiser – Terry Fox Run
- Past Fundraiser – Big Bike for the Heart and Stroke Foundation
- Past Fundraiser – United Way
- Past Volunteer – Salvation Army
- Past Volunteer – Secret Santa